



D-TECH STAFFING: CONNECTING TALENT WITH OPPORTUNITY



WORKFORCE SOLUTIONS

D-TECH STAFFING

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EXCELLENCE IN SERVICE

INNOVATION IN SOLUTIONS

PARTNERSHIP IN GROWTH

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D-Tech Staffing: Empowering Talent, Driving Success

Transforming Talent Acquisition for Tomorrow's Success

In today's dynamic business landscape, securing exceptional talent is the cornerstone of organizational excellence. D-Tech Staffing serves as your strategic partner in navigating modern workforce management complexities, delivering comprehensive solutions that drive sustainable growth and innovation.

Empowering Talent through Diverse Expertise

As a certified Woman-Owned Small Business (WOSB) and Minority Business Enterprise (MBE), we bring unique perspectives and innovative approaches to talent acquisition. Our diverse background enriches our understanding of workplace cultures and fosters inclusive hiring practices that benefit both organizations and professionals.

Mission & Core Values

Our Mission

Creating meaningful connections between exceptional talent and forward-thinking organizations.

Core Values

- **Innovation Excellence:** Leveraging cutting-edge technology and data-driven methodologies to optimize talent matching.
- **Strategic Precision:** Employing rigorous assessment processes to evaluate technical expertise and cultural alignment.
- **Sustainable Partnership:** Building enduring relationships through transparent communication and consistent value delivery.
- **Inclusive Growth:** Championing diversity and creating opportunities for professional advancement.

The D-Tech Advantage

Precision-Driven Talent Solutions

Advanced Talent Assessment

1. **Comprehensive Skills Evaluation:** Implementing rigorous technical and professional skills verification processes to ensure candidates meet the highest industry standards and client requirements.
2. **Cultural Alignment Analysis:** Utilizing sophisticated assessment tools to evaluate candidates' cultural fit, ensuring seamless integration with client organizations and team dynamics.
3. **Professional Growth Assessment:** Evaluating candidates' potential for advancement and leadership capabilities through structured assessment methodologies.
4. **Emotional Intelligence Screening:** Conducting thorough evaluations of candidates' interpersonal skills, self-awareness, and relationship management capabilities.
5. **Adaptability Measurement:** Assessing candidates' ability to navigate change, learn new skills, and thrive in dynamic work environments.

Strategic Workforce Solutions

Flexible Staffing Options

1. **Temporary Staffing Services:** Providing skilled professionals for short-term assignments, special projects, and seasonal workforce needs while maintaining consistent quality standards.
2. **Direct Hire Placement:** Conducting thorough searches to identify and secure permanent talent that aligns with organizations' long-term strategic objectives.
3. **Project-Based Solutions:** Delivering specialized teams and individuals for specific initiatives, ensuring project success through targeted expertise.
4. **Temp-to-Hire Programs:** Offering flexible evaluation periods that allow both employers and candidates to ensure optimal fit before permanent placement.

Professional Development Excellence

Career Advancement Initiatives

1. **Structured Career Pathways:** Developing clear advancement frameworks that support professional growth and long-term career success.
2. **Performance Management:** Implementing comprehensive evaluation systems that provide regular feedback and development opportunities.
3. **Professional Enhancement:** Offering targeted training programs and certification support to expand professional capabilities.
4. **Continuous Learning Platform:** Providing access to industry-leading educational resources and skill development tools.
5. **Work-Life Integration:** Supporting balanced career growth through flexible arrangements and wellness initiatives.

Client-Centric Excellence

Strategic Recruitment Approach

1. **Industry Expertise:** Leveraging deep sector knowledge to understand specific market demands and talent requirements across various industries.
2. **Organizational Integration:** Aligning recruitment strategies with client culture and values to ensure successful long-term placements.
3. **Strategic Planning:** Developing comprehensive staffing solutions that support clients' growth objectives and business goals.
4. **Partnership Development:** Building lasting relationships through consistent communication and dedicated account management.
5. **Adaptive Solutions:** Creating flexible staffing strategies that evolve with changing business needs and market conditions.

Operational Efficiency

Process Optimization

1. **Streamlined Selection:** Implementing efficient candidate screening and selection processes that reduce time-to-hire while maintaining quality.
2. **Administrative Efficiency:** Minimizing client burden through streamlined processes and comprehensive support services.

3. **Accelerated Placement:** Utilizing advanced technologies and methodologies to expedite the hiring process without compromising quality.
4. **Quality Assurance:** Maintaining rigorous standards throughout the recruitment and placement process.
5. **Technology Integration:** Leveraging cutting-edge tools and platforms to enhance recruitment efficiency and effectiveness.

The D-Tech Commitment

Strategic Partnership

1. **Team Development:** Building high-performance teams through strategic talent acquisition and development programs.
2. **Organizational Enhancement:** Supporting client growth through comprehensive workforce solutions and strategic guidance.
3. **Innovation Leadership:** Driving organizational advancement through strategic talent placement and development.
4. **Sustainable Solutions:** Creating long-term staffing strategies that support continued business success.
5. **Strategic Alignment:** Ensuring all staffing solutions align with clients' long-term objectives and organizational goals.

Quality Assurance

Excellence Standards

1. **Rigorous Screening:** Maintaining comprehensive candidate evaluation processes that ensure consistent quality.
2. **Ongoing Support:** Providing continuous assistance and follow-up throughout the placement lifecycle.
3. **Performance Monitoring:** Implementing regular quality checks and performance evaluations.
4. **Continuous Improvement:** Regularly updating and enhancing our processes based on client feedback and market demands.
5. **Satisfaction Guarantee:** Standing behind our placements with strong guarantees and support commitments.

D-Tech Staffing Core Competencies

Workforce Solutions

Recruitment & Staffing Solutions

1. **Executive Search and Placement:** Specializing in sourcing and placing senior leadership and specialized professionals across both government agencies and businesses.
2. **Technical and Skilled Trades Staffing:** Providing qualified personnel for technical and skilled trades roles in both government and commercial sectors.
3. **Administrative and Professional Support:** Delivering administrative and professional staff to support operations in both government and business environments.
4. **Healthcare Staffing:** Supplying medical, allied health, and administrative professionals to meet healthcare needs in both government healthcare programs and private businesses.
5. **Temporary, Permanent, and Contract Placement:** Offering flexible staffing solutions for government projects and business operations.
6. **Security-Cleared Personnel:** Providing personnel with necessary security clearances for sensitive government and business roles.
7. **Emergency and Surge Staffing:** Ensuring rapid deployment of personnel to address urgent staffing needs in both public and private sectors.

Human Resources & Management Services

1. **HR Compliance and Policy Development:** Assisting organizations in developing and maintaining HR policies that align with federal, state, and local regulations while promoting best practices.
2. **Employee Relations Management:** Implementing comprehensive programs to foster positive workplace environments and resolve conflicts effectively.
3. **Recruitment Process Outsourcing (RPO):** Providing end-to-end recruitment services that streamline hiring processes and reduce time-to-fill positions.

4. **Compensation and Benefits Consulting:** Developing competitive compensation packages and benefits programs that attract and retain top talent.
5. **Performance Management Systems:** Implementing robust systems for tracking, evaluating, and improving employee performance across organizations.
6. **Training and Development Programs:** Creating customized training solutions that enhance employee skills and drive organizational success.
7. **HR Technology Implementation:** Supporting the selection and deployment of HR technologies that improve efficiency and effectiveness.

Training & Professional Development

1. **Custom Training Program Development:** Creating tailored training solutions that address specific organizational needs and objectives.
2. **Professional Development Courses:** Offering comprehensive courses designed to enhance career growth and professional capabilities.
3. **Technical Skills Training:** Delivering specialized training programs focused on industry-specific technical requirements and certifications.
4. **Leadership Development:** Implementing programs that build strong leadership capabilities and support succession planning.
5. **Compliance Training:** Ensuring workforce compliance through comprehensive training on relevant laws, regulations, and policies.
6. **Performance Improvement Programs:** Designing targeted initiatives to enhance individual and team performance metrics.
7. **Training Effectiveness Evaluation:** Conducting thorough assessments to measure and improve training program outcomes.

Program & Project Management

1. **PMP-Certified Project Leadership:** Providing experienced project managers who ensure successful project delivery through proven methodologies.
2. **Quality Assurance Programs:** Implementing comprehensive quality control processes that maintain high standards across all project phases.

3. **Risk Management:** Identifying, assessing, and mitigating potential risks to ensure project success and continuity.
4. **Performance Metrics Tracking:** Establishing and monitoring key performance indicators to measure project success and drive improvements.
5. **Budget and Resource Management:** Optimizing resource allocation and maintaining budget control throughout project lifecycles.
6. **Stakeholder Communication:** Facilitating effective communication channels to ensure alignment and transparency with all stakeholders.
7. **Continuous Improvement Initiatives:** Implementing ongoing evaluation and enhancement of project management processes.

Technology & IT Services

1. **IT Staffing and Support:** Providing skilled IT professionals who can maintain and enhance organizational technology infrastructure.
2. **Systems Implementation:** Supporting the deployment and integration of new technology systems to improve operational efficiency.
3. **Network Administration:** Ensuring reliable and secure network operations through expert management and monitoring.
4. **Database Management:** Overseeing database architecture, security, and performance optimization.
5. **Cybersecurity Services:** Implementing comprehensive security measures to protect sensitive data and systems.
6. **Help Desk Support:** Delivering responsive technical support to maintain smooth operations and user satisfaction.
7. **Technology Training:** Providing targeted training programs to maximize the effectiveness of technology investments.

Logistics & Operations Support

1. **Inventory Management Systems:** Implementing efficient systems for tracking and managing inventory across organizations.

2. **Supply Chain Optimization:** Enhancing supply chain processes to ensure timely and cost-effective delivery of goods and services.
3. **Warehouse Operations:** Managing comprehensive warehouse logistics to support efficient storage and distribution.
4. **Transportation Management:** Coordinating transportation needs to optimize delivery schedules and reduce costs.
5. **Asset Tracking and Control:** Providing sophisticated asset management services to maintain accurate inventory control.
6. **Quality Control Processes:** Implementing rigorous quality control measures throughout operational processes.
7. **Distribution Management:** Streamlining distribution networks to meet organizational needs effectively.

Diversity & Inclusion Initiatives

1. **DEI Program Development:** Creating comprehensive programs that foster inclusive workplace environments.
2. **Inclusive Recruitment:** Implementing strategies to attract and retain diverse talent across all organizational levels.
3. **Cultural Competency Training:** Delivering training programs that enhance understanding and respect for workplace diversity.
4. **Leadership Diversity Programs:** Developing initiatives to promote diverse representation in leadership positions.
5. **Mentorship Programs:** Establishing mentorship opportunities that support career development for underrepresented groups.
6. **DEI Metrics and Analytics:** Tracking and analyzing diversity metrics to measure program effectiveness and guide improvements.

D-Tech Staffing Classifications & Service Categories

D-Tech Staffing maintains a comprehensive portfolio of services across multiple industry sectors, as classified by the North American Industry Classification System (NAICS).

NAICS Code	Description
Staffing and Recruitment	
561311	Employment Placement Agencies
561312	Executive Search Services
561320	Temporary Help Services
561330	Professional Employer Organizations
Business and Support Services	
561110	Office Administrative Services
561499	All Other Business Support Services
561611	Investigation and Personal Background Check Services
561720	Janitorial Services
561990	All Other Support Services
Consulting and Advisory Services	
541611	Administrative Management and General Management Consulting Services
541612	Human Resources Consulting Services
541613	Marketing Consulting Services
541618	Other Management Consulting Services
541720	Research and Development in the Social Sciences and Humanities
Design and Creative Services	
541410	Interior Design Services
541430	Graphic Design Services
541810	Advertising Agencies
541820	Public Relations Agencies
Computing and IT Services	
518210	Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services
541513	Computer Facilities Management Services
541519	Other Computer Related Services
611420	Computer Training
Real Estate	
531190	Lessors of Other Real Estate Property
531210	Offices of Real Estate Agents and Brokers
531320	Offices of Real Estate Appraisers
531390	Other Activities Related to Real Estate

Excellence in Service | Innovation in Solutions | Partnership in Growth

Legal and Notary Services

541120 Offices of Notaries

541199 All Other Legal Services

Education and Training Services

611430 Professional and Management Development Training

611699 All Other Miscellaneous Schools and Instruction

611710 Educational Support Services

Healthcare and Social Services

621610 Home Health Care Services

624120 Services for the Elderly and Persons with Disabilities

812990 All Other Personal Services

D-Tech Staffing: Excellence in Talent Acquisition

Your Success is Our Mission

At D-Tech Staffing, we understand that talent is the cornerstone of organizational success. As a certified Woman-Owned Small Business (WOSB) and Minority Business Enterprise (MBE), we bring unique perspectives and innovative solutions to workforce challenges. Our comprehensive suite of services, from strategic staffing to professional development, is designed to meet the evolving needs of both organizations and professionals in today's dynamic business landscape.

Why Choose D-Tech Staffing

- **Industry Expertise:** Deep understanding across multiple sectors
- **Innovative Solutions:** Cutting-edge recruitment and workforce management strategies
- **Personalized Service:** Tailored approaches for your unique needs
- **Proven Track Record:** Consistent delivery of exceptional results
- **Commitment to Diversity:** Champion of inclusive workplace practices
- **Long-term Partnership:** Focus on sustainable success

Ready to Transform Your Workforce?

For Employers

Transform your organizational capabilities with our comprehensive staffing solutions. From executive search to emergency staffing, we provide the expertise you need to build high-performing teams.

For Professionals

Take the next step in your career journey. Our experienced recruiters are ready to connect you with opportunities that align with your skills, values, and aspirations.

*Excellence in Service | **Innovation in Solutions** | Partnership in Growth*

Monet Green, MBA, SHRM-SCP Founder & CEO, D-Tech Staffing

Innovative Workforce Solutions Leader

Monet Green brings over 15 years of transformative experience in human resources and organizational development to her role as founder and CEO of D-Tech Staffing. Her dynamic leadership has established the company as a regional leader in innovative staffing solutions, drawing from her extensive background across manufacturing, education, and professional services sectors.

Strategic Leadership & Expertise As an industry veteran, Green has developed comprehensive solutions for diverse workforce challenges. Her expertise encompasses strategic workforce planning, organizational development, DEI leadership, and compliance management. Under her guidance, D-Tech Staffing has pioneered data-driven talent acquisition methods and innovative retention strategies.

Professional Affiliations & Certifications

- SHRM-SCP Certification
- Maryland Notary Public Commission
- Active member of Society for Human Resources Management (SHRM)
- Member of Women's Foodservice Forum
- Contributor to Women In Trucking Foundation

Innovation & Community Impact Green's leadership extends beyond corporate success to community development. Her experience as a mediator for the New York State Attorney General and her involvement in diversity and inclusion instruction demonstrate her commitment to fostering positive change. At D-Tech Staffing, she has implemented pioneering approaches to workforce development, focusing on sustainable solutions that benefit both organizations and individuals.

Vision & Philosophy "Our success is measured not just by the placements we make, but by the lasting partnerships we build and the careers we help develop." Under Green's vision, D-Tech Staffing continues to expand its services while strengthening its position as an industry innovator in workforce solutions.

This role combines her passion for organizational excellence with her commitment to creating lasting impact through:

- Strategic workforce planning and talent acquisition
- Organizational culture transformation
- Comprehensive compliance management
- Employee engagement initiatives
- Cross-industry talent solutions

Through her leadership, D-Tech Staffing maintains its focus on creating sustainable workforce solutions that drive organizational success while fostering individual career growth and development.

Connect with Us

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Schedule a Consultation

Let's explore how D-Tech Staffing can elevate your business success. Contact us today to connect with one of our workforce solutions experts. Discover the D-Tech difference and find tailored solutions to meet your unique staffing needs.